

# TOMORROW'S WORKFORCE COALITION

September 27, 2023

**The Honorable Ron Wyden**  
*Chair, Committee on Finance*  
U.S. Senate  
Washington, D.C. 20510

**The Honorable Mike Crapo**  
*Ranking Member, Committee on Finance*  
U.S. Senate  
Washington, D.C. 20510

**The Honorable Jason Smith**  
*Chair, Committee on Ways & Means*  
U.S. House of Representatives  
Washington, D.C. 20515

**The Honorable Richard Neal**  
*Ranking Member, Committee on Ways & Means*  
U.S. House of Representatives  
Washington, D.C. 20515

*RE: Support for the Bipartisan, Bicameral Freedom to Invest in Tomorrow's Workforce Act*

**Dear Chairman Wyden, Chairman Smith, Ranking Member Crapo and Ranking Member Neal:**

The Tomorrow's Workforce Coalition, which includes 652 member organizations that help create and strengthen career opportunities across the economy, supports the bipartisan, bicameral *Freedom to Invest in Tomorrow's Workforce Act* (S. 722 / H.R. 1477). The coalition is grateful to **Senators Klobuchar and Braun** and **Representatives Wittman and Spanberger** for championing this beneficial workforce bill.

**The Coalition respectfully urges you to approve the *Freedom to Invest in Tomorrow's Workforce Act*** as soon as possible so that students, families and workers can better access the credentials and skills training that help grow strong, resilient careers.

As you know, 529 plans are state-sponsored education savings accounts that are exempt from federal taxes if funds are used to pay for qualified education expenses. These include college, graduate or professional degrees; education programs from Title IV accredited institutions; registered apprenticeships; and certain K-12 tuition and student loan repayments. Under current law, 529 plan **beneficiaries cannot use funds to obtain or maintain recognized postsecondary credentials, including professional, voluntary certifications, licenses and other valuable training and credentials.**

*The Freedom to Invest in Tomorrow's Workforce Act* would expand qualified expenses under 529 plans to include postsecondary skills training and credentialing programs, such as licenses and nongovernmental certifications. It would also provide valuable tax-advantaged resources for students and workers—with or without a college degree—who pursue career growth, mid-career changes or career pathways that diverge from a typical academic degree.

**The bill would shift the paradigm for 529 plans**—transforming them from “college savings plans” to “career savings plans.” Families could save money—utilizing the unique tax advantages that 529 plans offer—for beneficiaries at any stage of their careers and at any education level to boost job prospects and earning potential.<sup>1</sup> Traditional contributors to 529 plans, such as parents and grandparents, cannot know if a two- or four-year college education will be the best or preferred option when establishing a beneficiary’s account. This legislation would provide flexibility for 529 beneficiaries to use their plan funds to cover whichever quality educational, training or credentialing programs that best fit their skills development, professional growth and career path; this legislation can support the entire workforce.

**The proposal would cost \$85 million over ten years, according to the Joint Committee on Taxation.**<sup>2</sup>

Thank you for your service to our country and for your attention to the *Freedom to Invest in Tomorrow’s Workforce Act*. Please email Jeff Evans ([jevans@asaecenter.org](mailto:jevans@asaecenter.org)), director of public policy for the American Society of Association Executives, if you or your staff have questions.

Sincerely,

**The Tomorrow’s Workforce Coalition**  
*Coalition Roster Found on Next Page.*

CC

**The Honorable Michael Bennet**  
*Chair, Subcommittee on Taxation and  
IRS Oversight*  
Committee on Finance  
U.S. Senate  
Washington, D.C. 20510

**The Honorable John Thune**  
*Ranking Member, Subcommittee on Taxation and  
IRS Oversight*  
Committee on Finance  
U.S. Senate  
Washington, D.C. 20510

**The Honorable Mike Kelly**  
*Chair, Subcommittee on Tax Policy*  
Committee on Ways & Means  
U.S. House of Representatives  
Washington, D.C. 20515

**The Honorable Mike Thompson**  
*Ranking Member, Subcommittee on Tax Policy*  
Committee on Ways & Means  
U.S. House of Representatives  
Washington, D.C. 20515

ENCLOSURE

- [S. 722 text](#)
- [H.R. 1477 text](#)
- [Coalition and legislation one-pager](#) (Updated 9.26.2023)

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<sup>1</sup> Data show that certification and licensure reduce wage gaps by as much as 43 percent. See [University of Chicago Human Capital and Economic Opportunity Global Working Group](#).

<sup>2</sup> Joint Committee on Taxation 7/10/23 response letter to Congressman Rob Wittman’s 5/11/23 request for a revenue estimate of the “Freedom to Invest in Tomorrow’s Workforce Act.”

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**ALABAMA**

Alabama Council of Association Executives  
Huntsville Area Association of Realtors & ValleyMLS.com  
Pridgen Flooring LLC

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**ALASKA**

Alaska Safety Alliance

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**ARIZONA**

Arizona Horse Council  
Arizona LeadingAge  
Arizona Nurses Association  
Arizona Sign Association  
Arizona Society of Association Executives  
Arizona Society of CPAs  
Colorado Sign Association  
Ned David Bratspis, PC / RelaxingOne.com  
Nevada Sign Association  
Northwest Sign Council  
Pinal Alliance for Economic Growth  
Southwest Cable Communications Association  
Utah Sign Association  
West and Southeast REALTORS of the Valley, Inc.  
WorldatWork

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**ARKANSAS**

Arkansas Society of Association Executives  
Arkansas Trucking Association

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**CALIFORNIA**

AIA California Desert Chapter  
Alameda Chamber & Economic Alliance  
American Institute of Architects - Long Beach / South Bay  
Association Management Services, Inc.  
Blue Sky eLearn, LLC  
California Assisted Living Association  
California Association of Health Facilities  
California Homebuilding Foundation  
California Park & Recreation Society  
California Sign Association  
California Society of Association Executives  
California Society of CPAs  
CASBO  
Construction Contractors Alliance, Inc.  
Construction Industry Education Foundation  
Cue Career  
Disability Management Employer Coalition  
Diving Equipment and Marketing Association  
Faculty Association of California Community Colleges  
Independent Film & Television Alliance  
International Mindfulness Teachers Association (IMTA)

Long Beach Convention and Visitors Bureau  
Quality Care Health Foundation  
Receivables Management Association International  
Southern California Rental Housing Association  
Tulare Downtown Association  
Visit Tri-Valley

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## **COLORADO**

Alamosa County Chamber of Commerce  
American Association of Post-Acute Care Nursing (AAPACN)  
American Mindfulness Association  
American Snowsports Education Association dba PSIA-AASI  
Behavior Analyst Certification Board, Inc. (BACB)  
Colorado Pharmacists Society  
Colorado Society of Association Executives (CSAE)  
Competency & Credentialing Institute  
Denver Metro BOMA  
Financial Planning Association  
Higher Education Consultants Association  
Limitless ASR  
Mission Fuel  
National Association of RV Parks and Campgrounds  
National Board of Surgical Technology and Surgical Assisting  
National Ski Areas Association (NSAA)  
National Ski Patrol (NSP)  
Non-Profit CFO Services LLC  
Obesity Medicine Association  
Professional Association of Therapeutic Horsemanship, Intl.  
Rocky Mountain Heartland Affordable Housing Management Association  
SASE - Society of Asian Scientists & Engineers  
The Arc - Jefferson, Clear Creek & Gilpin Counties  
The Kyle Group

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## **CONNECTICUT**

CT River Valley Chamber of Commerce  
CT Society of Association Executives  
National Society of Compliance Professionals

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## **DELAWARE**

American Society of Cytopathology  
Delaware Nurses Association

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## **DISTRICT OF COLUMBIA**

Alliance for Continuing Education in the Health Professions  
America's Blood Centers  
American Coatings Association  
American College of Rheumatology  
American Council of Engineering Companies  
American Council on Education  
American Dental Association  
American Geophysical Union

American Health Care Association  
American Institute of CPAs (AICPA)  
American Pharmacists Association  
American Society of Association Executives  
American Society of Civil Engineers  
American Society of Interior Designers  
American Society of Landscape Architects  
Americans for the Arts  
Associated Builders and Contractors  
Association of Nutrition & Foodservice Professionals  
Board of Pharmacy Specialties  
BOMA International  
BuildWithin  
CFA Institute  
CFP Board of Standards  
College Savings Plans Network  
Education Finance Council  
Eye Bank Association of America  
Flock Theory  
Heart Rhythm Society  
Heating, Air-conditioning, & Refrigeration Distributors International  
Household & Commercial Products Association  
Independent Bakers Association  
Information Technology Industry Council (ITI)  
Insights Association  
Institute for Credentialing Excellence  
International Biometric Society  
International Code Council  
International Downtown Association  
International Franchise Association  
Kellen  
Lamaze International  
McKinley Advisors  
Medical Group Management Association  
National Association for Gifted Children  
National Association for Home Care & Hospice  
National Association of Healthcare Access Management (NAHAM)  
National Association of Home Builders  
National Association of Nurse Practitioners in Women's Health (NPWH)  
National Association of State Treasurers  
National Center for Assisted Living  
National Certification Commission for Acupuncture and Oriental Medicine  
National Demolition Association  
National Housing Endowment  
National Lumber & Building Material Dealers Association  
National Propane Gas Association  
National Roofing Contractors Association  
Pharmacy Technician Certification Board  
Professional Certification Coalition  
Radio Television Digital News Association

Scenic America  
Senior Executives Association (SEA)  
SHRM  
Society for Maternal Fetal Medicine  
Steel Manufacturers Association  
The American Institute of Architects  
The Manufacturing Institute  
The Nonprofit Alliance  
Valve Manufacturers Association  
Vetted Solutions  
Women's Transportation Seminar (WTS) International  
Worldwide ERC, Inc.

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## **FLORIDA**

AMC Source  
American Golf Industry Coalition  
American Software Testing Qualifications Board (ASTQB)  
American Welding Society  
AMI  
Association for Testing and Software Quality Assurance (AT\*SQA)  
BICSI  
BOMA Orlando  
Book Manufacturers' Institute  
CenterLink: The Association of LGBTQ Community Centers  
Change by Design  
Dawn Gannon Consulting, LLC  
Florida Board of Professional Engineers  
Florida Society of Association Executives  
Greater Palm Bay Chamber of Commerce  
Greater Pompano Beach Chamber of Commerce  
Greater Zephyrhills Chamber of Commerce  
Home Care Association of Florida  
Joining Forces Consulting  
Manufacturing Technology Deployment Group  
Marine Industries Association of Palm Beach County, Inc.  
MIAMI Association of REALTORS  
Mount Dora Boating Center  
Partners in Association Management  
Simon T. Bailey International  
Trade Show Supply, LLC

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## **GEORGIA**

ASHRAE  
ASPPB  
Association of Energy Engineers  
Dice Writing  
Explore Brookhaven  
GACS  
Georgia Restaurant Association  
Georgia Society of Association Executives  
Henry County Chamber of Commerce

IAAP/G3ict  
International Society of Arboriculture  
License Professional Counselors Association  
National Association of Judiciary Interpreters and Translators (NAJIT)  
Positive Psychology Coaching and Diversity Institute  
Printing & Imaging Association of Georgia  
SHRM-Atlanta  
Society for Maintenance and Reliability Professionals (SMRP)  
World Floor Covering Association

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## **ILLINOIS**

Academy of Nutrition and Dietetics  
Agency McKenna  
American Academy of Pediatric Dentistry  
American Association of Oral and Maxillofacial Surgeons  
American Board of Neuroscience Nursing (ABNN)  
American Epilepsy Society  
American Health Information Management Association (AHIMA)  
American Medical Technologists  
American Society for Clinical Pathology  
American Society for Gastrointestinal Endoscopy  
American Society of Anesthesiologists  
American Society of Safety Professionals  
ASCP  
Association Forum  
Association Management Center (AMC)  
Avenue M Group  
Bostrom  
Certification Board for Diabetes Care and Education  
Chicago Association of Realtors  
Chicago REALTORS®  
Coalition for the Registration of Exercise Professionals  
Commission on Rehabilitation Counselor Certification (CRCC)  
Consultants in Association Philanthropy  
Digital Analytics Association  
Display Supply & Lighting, Inc.  
Edwardsville/Glen Carbon Chamber of Commerce  
Healthcare Sterile Processing Association  
Home Builders Association of Illinois  
Hospice Medical Director Certification Board  
IL CPA Society  
Illinois Security Professionals Association  
Institute of Food Technologists  
Institute of Real Estate Management  
ISSA, The Worldwide Cleaning Industry Association  
Lake Zurich Area Chamber of Commerce  
LeadingAge Illinois  
MPH Solutions  
National Association of Personal Financial Advisors (NAPFA)  
National Association of the Remodeling Industry  
National Certification Corporation

National Commission on Correctional Health Care  
Niles Chamber of Commerce  
North American Association of Food Equipment Manufacturers (NAFEM)  
Selected Independent Funeral Homes  
SITE  
Society for Incentive Travel Excellence  
Solutions by Connell, LLC  
State Universities Annuitants Association  
Veterinary Medical Association Executives

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## **INDIANA**

ACEC Indiana  
American Alliance of Orthopaedic Executives, Inc.  
American Society of Baking (ASB)  
Association Societies Alliance  
Board of Certified Safety Professionals  
BOMA Indiana  
CEDIA  
ETA International  
Indiana Association of Area Agencies on Aging  
Indiana Chamber of Commerce  
Indiana Construction Roundtable Foundation  
Indiana CPA Society  
Indiana Society of Association Executives  
Indiana Veterinary Medical Association  
International Order of the Golden Rule  
National Precast Concrete Association  
Sigma Kappa Sorority  
Society of Broadcast Engineers, Inc.

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## **IOWA**

Iowa Society of Association Executives  
Iowa Society of CPAs  
Water Professionals International

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## **KANSAS**

Associated General Contractors (AGC) of Kansas  
GCSAA  
Golf Course Superintendents Association of America  
Grant Professionals Association  
PSI Services  
World Waterpark Association

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## **KENTUCKY**

ABRF  
Building Industry Association of Northern Kentucky  
International Coaching Federation  
International Inbound Travel Association  
Kentucky Society of CPAs  
KY Society of Association Executives  
NASBLA

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**LOUISIANA**

Iberville Chamber of Commerce  
Louisiana Forestry Association  
Louisiana Society of Association Executives  
Society of Louisiana CPAs

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**MAINE**

Maine Society of Certified Public Accountants

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**MARYLAND**

Airborne Public Safety Association  
American Music Therapy Association  
American Occupational Therapy Association  
American Society of Addiction Medicine  
American Speech-Language-Hearing Association (ASHA)  
American Urological Association  
Andrew S. Goldschmidt Consulting LLC  
Anne Arundel County Association of REALTORS®  
Association Activision LLC  
Association for Financial Professionals, Inc.  
Association for Intelligent Information Management  
Association for the Advancement of Blood and Biotherapies (AABB)  
Board of Certification/Accreditation (BOC)  
Cadmium  
Council on Undergraduate Research  
DC SHRM  
DelCor Technology Solutions, Inc.  
Entomological Society of America  
Howard County Chamber of Commerce  
INFORMS  
Institute of Hazardous Materials Management  
Marine Trades Association of Maryland  
Maryland Association of CPAs  
Maryland Horse Breeders Association  
McGary Digital  
National Association of School Psychologists  
National Association of Surety Bond Producers (NASBP)  
National Board for Certification in Occupational Therapy, Inc. (NBCOT)  
National Foundation for Infectious Diseases  
National Society of Professional Surveyors (NSPS)  
ONJO Financial Services Corp  
Pediatric Nursing Certification Board  
Planner AuthoriTEA  
Renal Physicians Association  
Security Industry Association  
The Haney Company

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**MASSACHUSETTS**

American Council of Engineering Companies of Massachusetts (ACEC/MA)  
Association for Commuter Transportation  
Massachusetts Society of CPAs

National Board of Trial Advocacy  
New England Water Environment Association (NEWEA)  
New England Water Works Association, Inc.  
PINE - Printing Industries of New England  
South Shore Realtors, Inc.  
STEM Advocacy Institute (Bankston Lab)

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### **MICHIGAN**

Experiential Designers & Producers Association  
Michigan Boating Industries Association  
Michigan Society of Association Executives  
Michigan Works! Association  
National Woods Board  
SME

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### **MINNESOTA**

AANEM  
ACA International  
Advanced Textiles Association  
Associations North  
Customer Experience Professionals Association  
Elevate Management Company  
Greater Lakes Association of Realtors®  
International Joint Commission on Allied Health Personnel in Ophthalmology  
Marine Retailers Association of the Americas  
Midwest Association for Medical Equipment Services & Supplies (MAMES)  
Minnesota Municipal Utilities Association  
Minnesota Nursery & Landscape Association  
Minnesota Society of CPAs  
National Council on Family Relations  
Pearson VUE  
Salon & Spa Professional Association  
SMTA  
Southwest Medical Equipment Suppliers Association (SWMESA)

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### **MISSISSIPPI**

MSAE  
National Tile Contractors Association

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### **MISSOURI**

American Association of Orthodontists  
ARMA International  
Electrical Apparatus Service Association (EASA)  
International Association of Administrative Professionals  
Owner-Operator Independent Drivers Association  
St. Louis Society of Association Executives  
VisionServe Alliance

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### **MONTANA**

Bitterroot Building Industry Association  
Gap Year Association

Montana Dental Association  
Montana Society of Association Executives

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### **NEBRASKA**

American Association of Psychiatric Pharmacists (AAPP)  
Board of Certification, Inc.  
McBride & Associates  
Nebraska Society of Certified Public Accountants

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### **NEVADA**

Institute of Inspection, Cleaning, and Restoration Certification  
Nevada Restaurant Association  
The American Institute of Architects (AIA) - Nevada Chapter  
United States Bartenders' Guild

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### **NEW JERSEY**

ASAH...serving the private special education community since 1974  
Commission for Case Manager Certification (CCMC)  
Controlled Release Society  
Marine Trades Association of New Jersey  
Mid-Atlantic Society of Association Executives  
NADCA, The HVAC Inspection, Cleaning and Restoration Association  
NAFA Fleet Management Association  
NBCSN  
New Jersey Association of Mental Health and Addiction Agencies, Inc.  
New Jersey Dental Association  
New Jersey Society of CPAs  
RSM US LLP  
WeCare4®

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### **NEW MEXICO**

American Society of Radiologic Technologists  
International Boarding & Pet Services Association  
New Mexico Biotechnology & Biomedical Association (NMBio)  
New Mexico Society of Association Executives

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### **NEW YORK**

America's Vet Dogs  
Association of Payment Professionals  
Building Owners and Managers Association of Buffalo  
Capital Region Builders & Remodelers Association  
Empire State Society of Association Executives (ESSAE)  
ESTA  
Guide Dog Foundation for the Blind, Inc.  
Leverage Assessments  
New York Society of Association Executives  
RAA Digital  
Risk and Insurance Management Society  
Society of Independent Show Organizers  
United States Institute for Theatre Technology

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## **NORTH CAROLINA**

American Cleft Palate Craniofacial Association  
Andrews Chamber of Commerce  
Association for Home & Hospice Care of North Carolina, Inc.  
IMI Association Executives  
Insurance Accounting and Systems Association  
International Institute of Building Enclosure Consultants  
International Textile and Apparel Association  
ISTH  
MEMA, The Vehicle Suppliers Association  
National Board for Certified Counselors, Inc. (NBCC)  
North Carolina Association of Certified Public Accountants (NCACPA)  
SeaCrest Consulting  
SPARK Publications  
Tagoras, Inc.  
The Chamber, Leading Business in Cabarrus  
Wendy Scott & Associates, Inc.  
Window Coverings Association of America

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## **OHIO**

American Society for Nondestructive Testing  
Association for Financial Counseling & Planning Education  
CHHSM  
Council for Health and Human Service Ministries, United Church of Christ  
Educational Theatre Association  
Eyes of Freedom  
Glass Manufacturing Industry Council  
Home Builders Association of Greater Cleveland  
Hope, Love, and Dream, Inc.  
IEC Central Ohio, Independent Electrical Contractors  
National Tooling and Machining Association  
Natural Stone Institute  
Ohio Association for Career and Technical Education  
Ohio Association for the Education of Young Children  
Ohio Association of Career Technical Superintendents  
Ohio Chapter International Society of Arboriculture  
Ohio Green Industry Association  
Ohio Hotel & Lodging Association  
Ohio Landscape Association  
Ohio Society of Association Professionals  
Ohio Society of CPAs  
Ohio Trucking Association  
Precision Metalforming Association  
Society for Industrial and Organizational Psychology  
The Center for Health Affairs

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## **OKLAHOMA**

Aviation Technician Education Council  
MHAO  
National Weather Association

Oklahoma Museums Association  
Oklahoma Society of Association Executives  
Petroleum Equipment Institute (PEI)

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### **OREGON**

Building Commissioning Certification Board  
ChickTech  
Multifamily NW  
Oregon Horse Council  
Oregon Solar + Storage Industries Association

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### **PENNSYLVANIA**

Avlen Advancement Associates  
Certification Board for Music Therapists  
CGFNS International  
Clinical and Laboratory Standards Institute (CLSI)  
CrossState Credit Union Association  
Drum Meeting Planning & Event Consultants, LLC  
Greene County Chamber of Commerce  
Hospice and Palliative Credentialing Center  
Indian Valley Chamber of Commerce  
IPMI  
Manufacturer & Business Association  
National Association of Colleges and Employers  
National Center for Defense Manufacturing and Machining  
National Kitchen & Bath Association  
Oncology Nursing Certification Corporation  
PA Aggregates & Concrete Association  
PA Restaurant & Lodging Association Education Foundation  
Pennsylvania Builders Association  
Pennsylvania Society for Association Excellence  
Tecker International LLC  
The Electrical Association of Philadelphia

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### **RHODE ISLAND**

Rhode Island Partnership for Home Care

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### **SOUTH CAROLINA**

Atlantic Intracoastal Waterway Association  
Independent Insurance Agents & Brokers of South Carolina  
Myrtle Beach a chamber of Commerce and CVB  
National Golf Course Owners Association  
South Carolina EMS Association  
South Carolina Society of Association Executives

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### **TENNESSEE**

AAGK  
American Association for Laboratory Animal Science  
Memphis Medical Society  
National Marine Distributors Association

Outdoor Power Equipment and Engine Service Association  
Tennessee Society of Association Executives  
The AAM Group

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## **TEXAS**

ABRET Neurodiagnostic Credentialing and Accreditation  
American Association for Respiratory Care  
American Association of Professional Landmen  
American College of Emergency Physicians  
American Fire Sprinkler Association  
AMPP  
Associated Luxury Hotels International (ALHI)  
Association of Texas Professional Educators (ATPE)  
Boating Trade Association of Metropolitan Houston  
Career and Technical Association of Texas  
EDPA  
Exhibition Services & Contractors Association  
IAVM  
International Association of Exhibitions and Events  
International Association of Workforce Professionals  
North Texas Commission  
Pro Sports Assembly  
RGV AGC  
Rowlett Area Chamber & Visitors Center  
Texas Air Conditioning Contractors Association - Greater San Antonio  
Texas Council of Administrators of Special Education  
Texas Society of Association Executives  
Texas Society of Certified Public Accountants (TXCPA)  
Visit San Antonio

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## **VIRGINIA**

ABC-American Board for Certification in Orthotics, Prosthetics & Pedorthics  
Academy of Managed Care Pharmacy  
ACTFL  
Advice & Consensus  
AICC - The Independent Packaging Association  
AIHA  
Air Canada  
Air Conditioning Contractors of America (ACCA)  
AMC Institute  
American Ambulance Association  
American Art Therapy Association  
American Association for Marriage and Family Therapy  
American Association for the Study of Liver Diseases  
American Composites Manufacturers Association  
American Council of Engineering Companies of Virginia  
American Counseling Association  
American Horse Council, Inc.  
American Orthotic & Prosthetic Association  
American Physical Therapy Association  
American Public Human Services Association

American Society for Clinical Laboratory Science  
American Society of Travel Advisors (ASTA)  
American Traffic Safety Services Association  
American Translators Association  
AMS Management Solutions  
Arete Ink LLC  
Argentum  
ASA  
ASIS International  
Associated General Contractors of Virginia (AGCVA)  
Association for Education and Rehabilitation of the Blind and Visually Impaired  
Association of Chamber of Commerce Executives  
Association of Child Life Professionals  
Association of Clinical Research Professionals  
Association of Meeting Professionals (AMPs)  
Association of Proposal Management Professionals  
Association of the Wall and Ceiling Industry  
Association Strategies, Inc.  
AVIXA, The Audiovisual and Integrated Experience Association  
Brick Industry Association  
Career Education Colleges Universities  
ChamberRVA  
CLA  
Club Management Association of America  
Commercial Vehicle Training Association  
Community Association Managers International Certification Board  
Community Associations Institute  
Construction Management Association of America  
Construction Specification Institute Foundation (CSIF)  
Construction Specifications Institute  
Culpeper Chamber of Commerce  
DRIVE SMART Virginia  
Effective Database Management, LLC  
Exhibitions & Conferences Alliance  
FCCLA, Inc.  
Fern Expo  
FMI - The Food Industry Association  
Future Business Leaders of America  
Global Business Travel Association  
Global Cold Chain Alliance  
International Accreditors for Continuing Education and Training (IACET)  
International Association of Movers  
International Sign Association  
Irrigation Association  
Key Advocacy, LLC  
Loudoun County Chamber of Commerce  
MCI USA  
Metacred, a division of META Company  
NAAEI  
National Affordable Housing Management Association

National Apartment Association  
National Association of Elementary School Principals  
National Association of Insurance and Financial Advisors  
National Business Education Association  
National Cancer Registrars Association, Inc.  
National Council on Aging  
National Emergency Number Association  
National Glass Association (NGA)  
National Recreation and Park Association  
National Society of Professional Engineers  
National Stone, Sand and Gravel Association  
National Tank Truck Carriers  
Northern Virginia Chamber of Commerce  
Northern Virginia Hispanic Chamber of Commerce  
NTCA- The Rural Broadband Association  
Pet Advocacy Network  
Pipeline Research Council International  
Plumbing Manufacturers International  
PMMI  
Pool and Hot Tub Alliance (PHTA)  
PRINTING United Alliance  
Public Sector HR Association  
Radiology Business Management Association  
Registry of Interpreters for the Deaf, Inc.  
Richmond Academy of Medicine  
Royall Pump & Well Company  
RV Dealers Association  
School Nutrition Association  
SHRM  
Society for Imaging Informatics in Medicine  
Society of General Internal Medicine  
SOLID, LLC  
Spray Polyurethane Foam Alliance  
Susan W. Helm LLC  
Telecommunications Industry Association  
TESOL International Association  
The Lester Group  
The Monitoring Association  
United Motorcoach Association  
Virginia Association of Community Banks  
Virginia Society of Association Executives  
Virginia Society of CPAs  
Virginia Trucking Association  
Virginia Water Well Association  
Virginia529  
Volunteer Fairfax  
Whiteford Taylor & Preston, LLP  
Women in Print Alliance  
Women In Trucking Association  
XYZ University LLC

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**WASHINGTON**

APAC GATES

Building Industry Association of WA

Central Washington Home Builders Association

NW Event Show

Washington Association for Career and Technical Education

Washington Society for Association Excellence

Washington Society of CPAs

Wipfli

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**WEST VIRGINIA**

AACE International & AACE International Certification Institute

Chamber of Commerce of the Mid-Ohio Valley

Chamber of Commerce of the Two Virginias

West Virginia Society of CPAs

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**WISCONSIN**

ACSESS

American Society of Golf Course Architects

AMPED Association Management

APTA Geriatrics: An Academy of the American Physical Therapy Association

ASQE

Beaver Dam Area Chamber of Commerce

Destination Madison

Madison Area Builders Association

National Funeral Directors Association

Pharmacy Society of Wisconsin

Wisconsin EMS Association

Wisconsin Retired Educators Association

Wisconsin Society of Association Executives