



**MINUTES**

**NOMINATING COMMITTEE MEETING**

**LAS VEGAS, NV  
Sunday, February 1, 2026**

**Note: These draft minutes have not been approved and are not the official record until approved by the Nominating Committee.**

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Sunday, February 1, 2026

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**PRINCIPAL APPROVED MOTIONS**  
Nominating Committee Meeting  
Sunday, February 1, 2026

<b>No. - Pg.</b>	<b>Motion</b>
1 - 2	That the minutes from the November 7-8, 2025 open session meeting be approved.

**ACTION ITEMS**

Nominating Committee Meeting

Sunday, February 1, 2026

<b>No. - Pg.</b>	<b>Responsibility</b>	<b>Summary of Action</b>	<b>Status</b>	<b>Goal Date</b>
1 - 2	Process Improvement Subcommittee	Develop recommendations for Nominating Committee orientation based on discussion at the fall 2025 meeting.		
2 - 2	Process Improvement Subcommittee	Review section 10 of the Nominating Committee MOP and provide recommendations to clarify the intent behind and perception of self-nominations for officer and director positions.		



**MINUTES**  
**NOMINATING COMMITTEE MEETING**

Sunday, February 1, 2026

**MEMBERS PRESENT:**

Ginger Scoggins, Chair  
Dennis Knight, Vice Chair\*  
Richard Vehlow, Region I Member  
Chris Phelan, Region I Alternate  
Isabelle Lavoie, Region II Member  
Ron Gagnon, Region II Alternate  
Roger Jones, Region III Member  
Steph Kunkel, Region III Alternate  
Jimmy Leonida, Region IV Member\*  
Bryan Holcomb, Region IV Alternate  
Lane Snowberger, Region V Member  
Steve Ehrman, Region V Alternate  
Dan Chudecke, Region VI Member  
Jason Leffingwell, Region VI Alternate  
Grant Page, Region VII Member  
Casper Briggs, Region VII Alternate  
Chris Ahne, Region VIII Member  
Bill Simpson, Region VIII Alternate  
Kevin Amende, Region IX Member  
Shaun Nienhueser, Region IX Alternate  
Cindy Moreno, Region X Member  
Marites Calad, Region X Alternate  
Greg Fluter, Region XI Member  
Eileen Jensen, Region XI Alternate  
Robin Bryant, Region XII Member  
Timothy Theriault, Region XII Alternate  
Tracy Pang, Region XIII Member  
Jojo Castro, Region XIII Alternate

Bratislav Blagojevic, Region XIV Member\*  
Marko Ignjatovic, Region XIV Alternate  
Krishnan Viswanath, Region XV Member  
Sandesh Bhure, Region XV Alternate  
Abbas Sajid, Region-at-Large Member  
Mohamed Alagraa, Region-at-Large Alternate\*  
Darcy Carbone, BOD-Elected Member  
Art Hallstrom, BOD-Elected Member  
Tom Lawrence, BOD-Elected Member  
Jen Leach, BOD-Elected Member  
Julia Keen, BOD-Elected Member  
Karine Leblanc, BOD-Elected Member  
Kevin Marple, BOD-Elected Member  
Dennis Wessel, BOD-Elected Member  
Chris Gray, BOD-Elected Alternate  
Eric Johansen, BOD-Elected Alternate  
Bill Klock, BOD-Elected Alternate  
Louise McKenzie, BOD-Elected Alternate  
Richie Mittal, BOD-Elected Alternate  
Guy Perreault, BOD-Elected Alternate  
Mick Schwedler, BOD-Elected Alternate

\*Indicates Virtual Attendee

**STAFF PRESENT:**

Candace Denton, Sr. Manager - Board Services  
Chandrias Jolly, Manager - Board Services

**CALL TO ORDER**

The meeting was called to order at 6:33 am.

**VALUE STATEMENT**

Ms. Scoggins read the value statement and advised that the full code of ethics, core values and diversity statements were available online.

**ROLL CALL/INTRODUCTIONS**

Roll call was conducted; members, guests, and staff were in attendance as noted above.

**REVIEW OF MEETING AGENDA**

Ms. Scoggins reviewed the meeting agenda. There were no changes or additions.

**APPROVAL OF MINUTES**

Ms. Scoggins asked if there were any corrections to the November 7-8, 2025 open session minutes. There were no corrections or objections and the minutes were unanimously approved via acclamation.

**REVIEW OF ACTION ITEMS**

Both action items were reported as ongoing.

**AI – 1-2****EXECUTIVE SESSION**

Executive session was called at 6:41 am.

Open session reconvened at 9:44 am.

**REPORTS OF SUBCOMMITTEES****PROCESS IMPROVEMENT SUBCOMMITTEE**

Ms. Kunkel provided a verbal report on behalf of the subcommittee. She reported that work on member orientation was ongoing and the subcommittee would be seeking assistance from seasoned members.

She reported that staff would be working with IT to develop new materials for the fall meeting that would provide a visual representation of where current BOD members and officer and director candidates lived.

She reported that the subcommittee was working on recommendations to clarify best practices for candidate introductions at the fall meeting.

She asked that any members interested in assisting with open action items reach out to her.

**OLD BUSINESS****AUSTIN NOMINATING COMMITTEE MEETING**

Ms. Scoggins provided an update on the motion to reinstate financial support of the Nominating Committee meeting at the Annual Conference. She reported that the Finance Committee had a great deal of discussion on the motion and their decision was to refer the motion to the BOD. She advised that

she would be speaking on behalf of the motion at the Sunday BOD meeting and encouraged any members interested in speaking on behalf of the motion to attend the BOD meeting and speak during open session.

**NEXT MEETING**

Ms. Scoggins reported that a spring conference call would be scheduled if needed.

**ADJOURNMENT**

The meeting adjourned at 9:50 am.

*Ginger Scoggins*

Ginger Scoggins  
2025-26 Nominating Committee Chair