



**Memorandum of Understanding
American Society of Heating, Refrigerating
and Air-Conditioning Engineers (ASHRAE) and the
Egyptian Engineers Syndicate (EES)**



Founded in 1894, the American Society of Heating, Refrigerating and Air-Conditioning Engineers (ASHRAE), in Atlanta, Georgia, serves humanity by advancing the arts and sciences of heating, ventilation, air conditioning, refrigeration, and their allied fields. The ASHRAE vision is a healthy and sustainable built environment for all.

Established in 1946, the Egyptian Engineers Syndicate (EES) governed by Law No. 66 of 1974, is Egypt's official professional association for engineers and serves as an advisory body to the State on engineering affairs. EES represents engineers across multiple disciplines and works to advance the engineering profession by supporting professional standards, continuing professional development, technical knowledge, and the interests of the engineering community in Egypt.

ASHRAE and EES agree to support the Memorandum of Understanding to advance and promote the mutual interests of their respective members. We are committed to working together on the following activities and goals.

EDUCATION

The parties intend to collaborate in support of professional development and capacity-building initiatives within Egypt. Subject to the policies, procedures, and resources of each organization, areas of cooperation may include:

- Exploring opportunities to facilitate access to ASHRAE training programs through applicable pricing structures, group participation arrangements, and other mechanisms consistent with ASHRAE policies.
- Identifying priority technical topics, professional development needs, and certification pathways that align with the needs of Egyptian engineers and industry stakeholders.
- Coordinating outreach, marketing, participant engagement, and local hosting support for mutually agreed educational activities.
- Supporting knowledge exchange and long-term capacity-building initiatives that advance local engineering expertise, sustainable building practices, and alignment with international best practices.

PUBLICATIONS

- Explore mutually beneficial ways to translate publications for member benefit.
- Explore opportunities to jointly produce publications of mutual benefit.

Specific activities under this MOU, as well as other activities agreed upon by the Parties, may be subject to further review and separate written agreement(s), and shall be subject to the applicable policies and procedures of each organization.

INTELLECTUAL PROPERTY

The names, logos, trademarks, publications, and other intellectual property of each party shall remain the sole property of that party. Neither party shall use the other's intellectual property without prior written consent.

TERMINATION

Either party may terminate this MOU, with or without stated cause, upon providing the other party with thirty (30) days' written notice of intent to terminate.

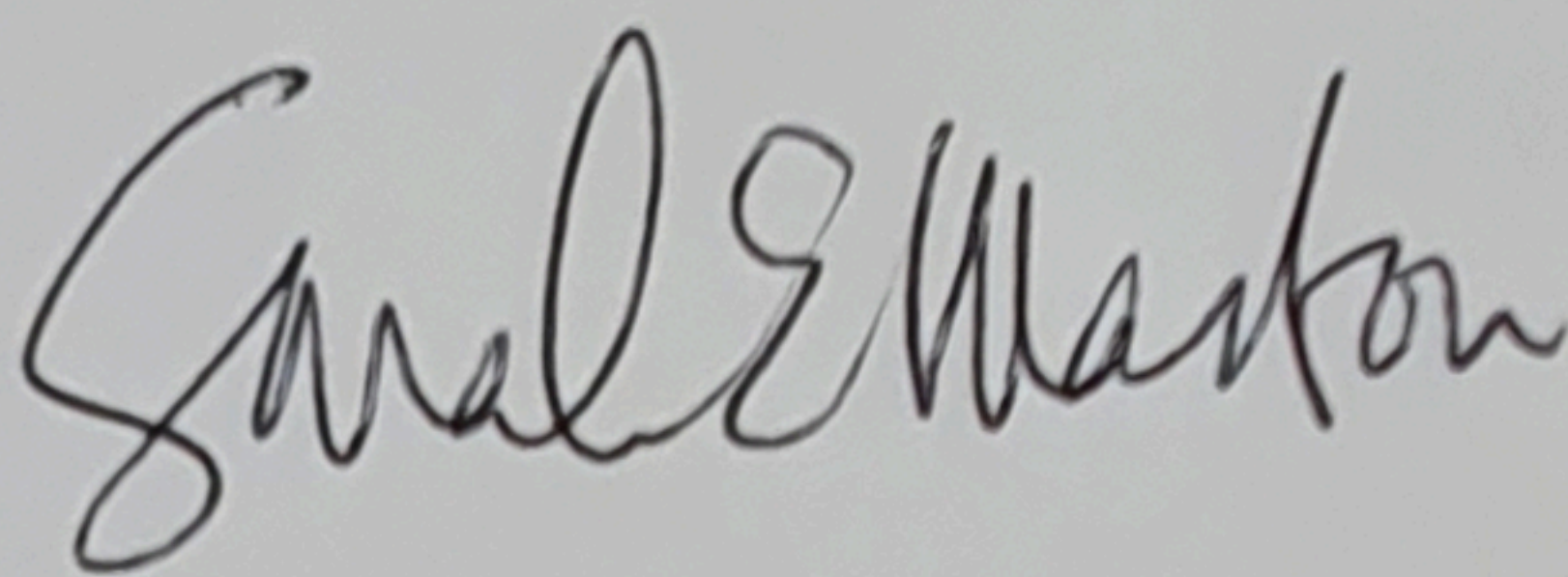
LEGAL STANDING

This MOU reflects a commitment by ASHRAE and EES to continue and enhance their working relationship and individual efforts toward achieving mutual objectives described above. It does not create a binding obligation or agreement between the two organizations, and neither organization has an obligation to negotiate toward or enter into a binding written agreement. In addition, this MOU does not create a partnership, joint venture, fiduciary relationship or similar relationship between ASHRAE and EES. Furthermore, it is understood that this Memorandum of Understanding is conceived as a dynamic document, meant to change as circumstances and priorities warrant. It may be modified or amended by written agreement between both

SIGNATURES

For ASHRAE

Sarah E. Maston
2026-27 ASHRAE President

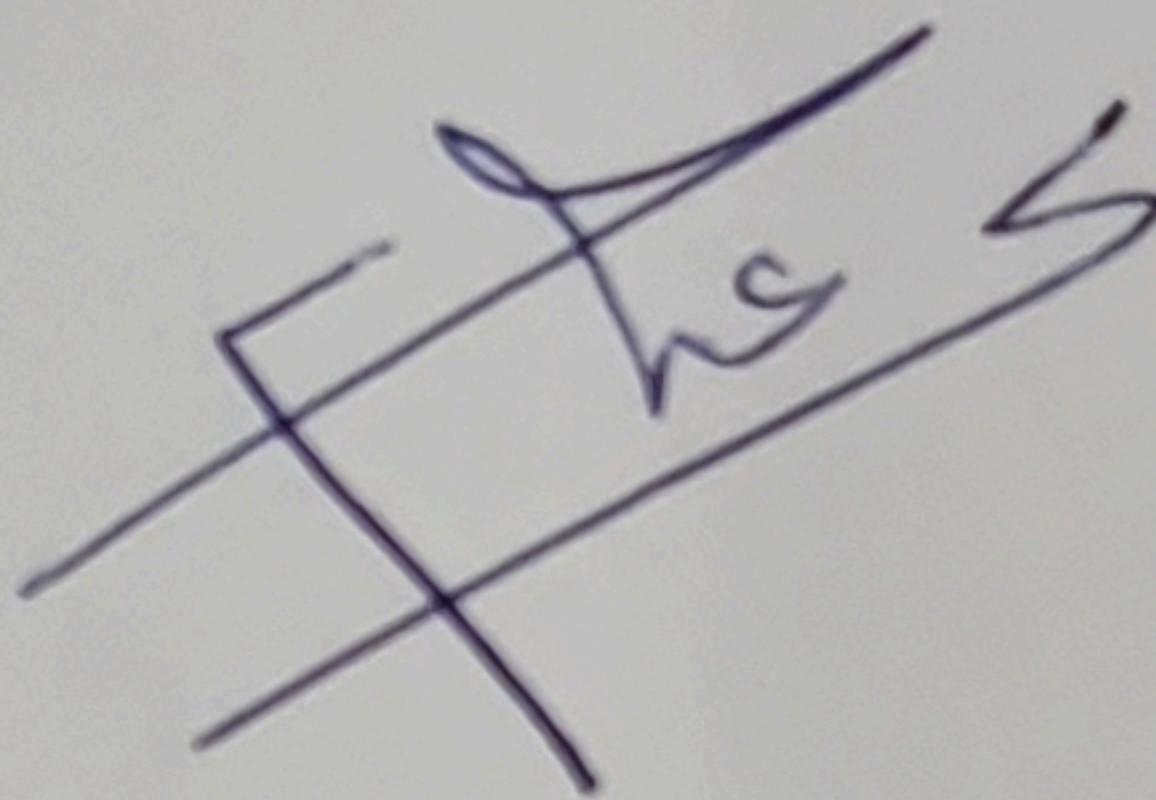


Signature:

Date: 10/1/26

For EES

Dr. Eng. Mohamed Abdel Ghani
Head of the Syndicate (Naqeeb)



Signature:

Date: 1/10/2026