

# Young Engineers in ASHRAE Committee Minutes

2026 Winter Conference, Las Vegas, NV  
Saturday January 31, 2026, 8 AM – 3 PM PST

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## Microsoft Teams meeting

Join: <https://teams.microsoft.com/meet/29046026655411?p=SKEO026GNCfO6lgpKN>

Meeting ID: 290 460 266 554 11

Passcode: xv2cb24z

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## Agenda

(Times are listed in 12-hour format, PST)

### 1. Call to Order (Kiland) 8:00 AM (5 mins)

#### a. Virtual Meeting Etiquette:

- i. Camera on when possible and professional
- ii. Please remain muted when not speaking
- iii. Use the chat feature when items are not time sensitive
  1. Jr Vice Chair (Samuels) to advocate in the room
- iv. Etiquette and Tips from ASHRAE's Communications Committee can be found [here](#)
- v. Utilizing Simplified Rules of Order ([Attachment A](#))

#### b. ASHRAE Value Statement

- i. *In ASHRAE meetings, we will act with honesty, fairness, courtesy, competence, inclusiveness and respect for others, which exemplify our core values of excellence, commitment, integrity, collaboration, volunteerism and diversity, and shall avoid all real or perceived conflicts of interest. Our culture is one of inclusiveness, acknowledging the inherent value and dignity of each individual. We celebrate diverse and inclusive communities, understanding that doing so fuels better, more creative and more thoughtful ideas, solutions and strategies for the Society and the communities our Society serves. We respect and welcome all.*
- ii. [Code of Ethics](#)
- iii. [Core Values](#)
- iv. [Diversity Statement](#)

### 2. 2025-2026 Committee Roster Roll Call (McCray) 8:05 AM (20 mins)

- a. Region and Role
- b. What is your current favorite TV show, podcast or book?

### 3. Approval of Minutes from the 2025 Annual Meeting (Kiland) 8:25 AM (5 mins)

#### a. Attachment B

b. Drew motion/ben second

i. **Vote: 18-0-1 CNV**

4. Group Photo 8:30 AM (10 mins)

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5. Team Building Activity (Jedrlinic) 8:35 AM (20 mins)

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6. Coordinating Officer and Board Ex-Officio Report (Peach) 8:55 AM (15 mins)

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a. **Attachment C-** see presentation in Basecamp

i. Membership Dues increase by \$5 USD (\$290) to start in the 26-27SY

ii. DEI is now a grassroots committee reporting to members Council

iii. Indoor Environmental Quality Center of Excellence will be created to provide industry resources for learning about IEQ. Initial funding will come from reserves.

iv. 3<sup>rd</sup> International Board Meeting

1. Next year the meeting will be held in Brazil

v. Fundraising Totals for SY 24-25 was \$4.825M

vi. Farr and Setty Family Funds Scholarships for ALI, AGT, and eLearning

vii. Topical Conferences

viii. AHR Expo- ASHRAE Booth C2102

ix. Future Conferences-2026 Austin

x. Membership Simplified Model would go into effect for 27-28SY

xi. New Mastercard Program(coming) if you own your own business you can apply for an ASHRAE Mastercard

1. Spend \$10,000 in the first 90 days and Mastercard will pay your annual dues

2. Scott will verify if there is a difference for USA and International members

7. Liaison Updates (Kiland) 9:10 AM (15 mins)

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a. List of Liaisons is available on Basecamp

b. Liaison Update from CEC

i. No Updates

c. Liaison Update from CTTC

i. Tech Hours- they are looking for YEA members to host

ii. Want to see if we can add a mentorship component to the Crash Course

iii. Want to do more Mixer type things with the DLs and YEA

d. Liaison Update from GAC

i. Washington D.C. office is accepting applications for the WISE program

ii. Increasing YEA at Day on the Hill

e. Liaison Update from H&A

- i. Committee meeting tomorrow
- f. Liaison Update from MP
  - i. Total membership is up by 252 from this time last year
  - ii. New membership model will be on the ballot
  - iii. MRGs happening tomorrow at the YEA Hospitality Suite
- g. Liaison Update from RP
  - i. No Update
- h. Liaison Update from SA
  - i. No longer offering STEM Kits
- i. Liaison Update from TC
  - i. No Updates
- j. Liaison Update from TEC
  - i. No Updates
- k. Liaison Update from BeQ
  - i. No Updates
- l. DEI
  - i. They are now a grassroots committee
- m. Planning Subcommittee
  - i. Motion for streamlining complete will discuss more soon
- n. Development Committee
  - i. Get with Stephanie Kunkel to bookmark funding efforts
    - 1. Send Stephanie and email before their meeting on Monday

8. Ad Hoc Updates (Kiland) 9:25 AM (15 mins)

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- a. ASHRAE Connect (Daher)
  - i. There is some interest in people who want people to shadow them but we need to increase the number of applications for mentees
  - ii. For this conference we have 3 applications, only 2 confirmed
  - iii. Update the wording on the website for the program
  - iv. Setup an application for mentors
- b. YEA Endowment Fund and Discussion (Samuels/Oliver)
  - i. This was started in the 24-25 SY to help fund YEA Activities and programs
  - ii. The goal is to raise \$30k in the next 6 years and be able to award more scholarships
  - iii. Donating to the Endowment fund does not go towards RP

9. Motions (Kiland) 9:40 AM (10 mins)

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10. Break 9:50 AM (10 mins)

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11. 2026-2027 PAOE Points (Jedrlnic) 10:00 AM (20 mins)

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- a. **Attachment D-** See in Basecamp
- b. Including points for the 26-27SY PAOE for the Presidential Initiative Challenge as well as one for applications
- c. Added points for winning society level awards

- d. Added points for having a formal turnover meeting for the incoming YEA Chair

12. Meetings and Events (Kiland)

10:20 AM (10 mins)

Day	Time	Event	Location	Attendance
<b>Friday 1/30/26</b>	<b>6:00 PM</b>	<b>Leadership U Meet and Greet</b>	<b>Caesars Palace Terrace E</b>	<b>Required</b>
	<b>6:30 PM</b>	<b>YEA Committee Dinner</b>	<b>Block 16 Food Hall</b>	<b>Required</b>
<b>Saturday 1/31/26</b>	<b>8:00 AM - 3:00 PM</b>	<b>YEA Committee Meeting</b>	<b>Caesars Palace Verona</b>	<b>Required</b>
	3:15 - 5:15 PM	Plenary	Caesars Palace Palace II & III	
	<b>5:30 - 6:30 PM</b>	<b>Student/YEA Mixer</b>	<b>Caesars Palace Augustus V&amp;VI</b>	<b>Required</b>
		Welcome Party	Caesars Palace Poolside	
Sunday 2/1/26	8:00 -9:00 AM	Seminar 2: ASHRAE Conference Crash Course	Caesars Palace Milano VII/VIII	
	10:30 AM - 12:00 PM	College of Fellows	Caesars Palace Florentine IV	Ex Com
	<b>4:00 - 6:00 PM</b>	<b>YEA Hospitality Reception</b>	<b>Caesars Palace Emperors Ballroom</b>	<b>Required</b>
Monday 2/2/26	7:00 - 8:30 AM	Women in ASHRAE Breakfast	Caesars Palace Palace II & III	
	7:30 - 9:30 AM	Foundation Trustees	Caesars Palace Florentine IV	Ex Com
	12:15 - 2:00 PM	President's Luncheon	Caesars Palace Palace II & III	
Tuesday 2/3/26	8:00 AM - 12:00 PM	Members Council	Caesars Palace Florentine IV	Ex Com
	6:15 PM	Members Night Out	Caesars Palace Palace II & III	
Wednesday 2/4/26	9:30 - 11:00 AM	Leadership U Wrap Up Breakfast	Caesars Palace Livorno	

YEA Committee Sponsored Events

Day	Time	Event	Location
Sunday 2/1/26	8:00 -9:00 AM	Seminar 2: ASHRAE Conference Crash Course	Caesars Palace Milano VII/VIII
	1:30 - 3:00 PM	Seminar 16: Human Centered IEQ	Caesars Palace Neapolitan III/IV
Monday 2/2/26	9:45 -10:45 AM	Debate 2: A Heated Debate on AI in AEC - COF and YEA	Caesars Palace Octavius V/IV
Tuesday 2/3/26	9:45 - 10:45 AM	Workshop 4: Improv for Engineers	Caesars Palace Neapolitan III/IV

	11:00 AM – 12:30 PM	Paper Session 22: Modeling and Verification for Efficient, Reliable Industrial and Building Systems	Caesars Palace Milano III/VII
Wednesday 2/4/26	11:00 AM – 12:30 PM	Seminar 57: Decarbonizing Cities, One Building at a Time	Caesars Palace Milano V/VI

### 13. MBO Update (Kiland)

10:30 AM (30 mins)

- a. Review of Progress to Date
- b. Attachment E-** See in Basecamp
- c. Updates provided to members council in December
- d. MBO#1- In progress will continue to work with Marketing on posting more on YEA social media (Outreach will work on)
- e. MBO#2- Currently reviewing the Individual Award of Excellence and the wording to make the wording simplified and making the rubrics more accessible to applicants (in progress aiming for the 2026 Annual Conference)
- f. MBO#3- On track will write guide By the winter Conference 2027
- g. MBO#4-YLW 2.0 rebranding we will be done (in progress)
- h. MBO#5- Goal to raise \$9k by 6/30/2026
  - i. Currently at \$6374
- i. MBO#5- TC Bingo for the Winter Conference and Rafi is working on a flyer to increase YCC involvement
- j. MBO#6-ASHRAE Connect mentors are from CEBD and TCs, and TAC
- k. MBO#7- CRC Training is in progress but will review April/May of this year

### 14. Subcommittee Reports (Kiland)

11:00 AM (40 mins)

- a. Outreach Development (Alderman) – 11:00 AM
  - i. YLI 2026 we have received some hotels and hotel will be chosen at the next subcommittee call
    - 1. Registration will go live once hotel chosen
  - ii. Expanding and improving the structure on ASHRAE Connect
  - iii. Please check with your region to see if you can send people to YLW or YLI
- b. Professional Development (Kriepps) – 11:10 AM
  - i. TC Bingo
  - ii. ASHRAE Crash Course lead by Personal but other committees can help out (Professional is interested)
    - 1. Fundamental/technical presentations are generally done at the Annual conferences
- c. Personal Development (Oliver) – 11:20 AM
  - i. No major updates
  - ii. Still working on getting some at least 5 to 10 more people for the Spring YLW 2026 in Nashville
    - 1. Deadline extended to February 2<sup>nd</sup>

- d. Presidential Initiative Challenge (Higgins) – 11:30 AM
  - i. 25-26 Winners will be recognized at the 2026 Winter President Luncheon (6 winners)
  - ii. Marisa will be presenting to PEAC on Tuesday
  - iii. Planning 26-27 PIC and Q & A
  - iv. Working on how to be more involved with the Technical Conferences for next year

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15. SSPC 90.4 (Loxley) 11:40 AM (10 mins)

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- i. They want to recruit more YEA members
- ii. SSPC 90.4 focus on Energy Standard for Data Centers

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16. SSPC 189.1 (Horn) 11:50 AM (15 mins)

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- i. Project committee that focuses on the design of High-Performance green building code
- ii. Looking for YEA members to join.
  - 1. Review new applications in the summer

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17. Executive Session (Kiland) 12:05 PM (5 mins)

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- a. YEA Award of Individual Excellence
- b. Motioned: Ben Second:Drew
  - i. **Vote: 19-0-0 CNV passed unanimously**

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18. Lunch Break 12:10 PM (50 mins)

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19. New Business (Kiland) 1:00 PM (30 mins)

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- a. YLW 1.0/2.0 Discussion – 1:00 PM
  - i. Struggling to fill the spots for the past few years
    - 1. Ideas of things to do to change this
      - a. In order to host a YLW/YLI a chapter would submit a proposal and send at least 5-10 people
      - b. Look at maybe alternating the topic or presenters/ change the content
      - c. Offer an incentive based on the Region for the RVC that gets the most sign ups at a future ASHRAE Event
      - d. Rebranding to offer some skills that employers would support
      - e. Can Regions use unused funds to help other regions send participants to YLW/YLI???
        - i. Region VI and XIV are struggling with this
        - ii. Have Professional/Personal go through and update the list on Basecamp of the Regions that offer scholarships or have funds and how much

- f. Having a location that is easy to get to address the cost of travel to make it more accessible and affordable
  - g. Region Subsidize Ralph's cost
  - h. Better marketing to companies instead of rebranding
    - i. Add like a 2-slide deck to present at chapter meetings
  - i. Link YLW 2.0 to one of our Awards (YEA Inspirational Leader)
  - j. Issue a survey to all YEA members based on Cities we have preselected to see where there is interest
  - k. Do we just go to one a year?
    - i. It may be difficult to go back to 2
  - l. It has been a hard time getting people interested in YLWs in recent years
  - m. Maybe get a video from Ralph to explain the YLWs will help with Employers to see that an actual professional is brought in to lead the weekend
    - i. Maybe from people who have done the YLW at least like 5 years ago
  - n. Separation between Chapter and Membership is widening and it is making it difficult for Employers and Regions
  - o. Change the survey questions and then add a survey for 5 yr and so on as well as maybe one for right after they sign up
  - p. What is the conceptual problem?? Is it money?? Or something else?
    - i. Are we not connecting with the target audience with the current marketing strategy?
      - 1. What can we try different to connect with the target audience?
      - 2. Should we start marketing to the Employers directly?
- b. YLW/I Endowment Fund Discussion – 1:15 PM
- i. Ideas to implement via subcommittees/Committee
    - 1. Host an event in Austin that will raise fund
      - a. **Action Item:** see if we can host an event where the person buys a ticket to help raise funds in Austin
    - 2. Need to form an Ad Hoc for the YEA Endowment
      - a. Zach, Chris, Ben, Drew, Emmy are all interested in helping on this Ad Hoc
    - 3. Zach will attend to the Foundation Meeting at this conference

20. Announcements (Kiland)

1:30 PM (20 mins)

- a. Incoming Junior Vice Chair
  - i. Ben Oliver!
- b. New Committee Members!

- i. Joe Singer – Region III
  - ii. Demetrius Tseno – Region XIV
- c. Reminder to send CRC YEA workshop sign-in sheet to Jeanette
  - i. Spring CRCs – VI, VIII, XI
  - ii. Fall CRCs – I, II, III, V, IV, VII, IX, X, XII, XIII, XIV, RAL
- d. Submit sessions for Annual Conference (Austin) by Wednesday February 25, 2026
- e. Upcoming Events
  - i. YLW 1.0
    - 1. Feb 27 – March 1, 2026
    - 2. Nashville, TN
    - 3. Registration closes Jan 31 (Today!) Has been extended to February 2<sup>nd</sup>.
  - ii. YLW 2.0
    - 1. May 29 – 31, 2026
    - 2. Vancouver, BC
    - 3. Registration open until April 24
  - iii. YLI
    - 1. Fall 2026
    - 2. Cairo, Egypt or Accra, Ghana
    - 3. Registration opens soon

21. Next Meeting (Kiland) 1:50 PM (5 mins)

- a. Annual Meeting (Austin, TX) – Saturday June 27, 8 AM – 3 PM CST

22. Adjournment (Kiland) 1:55 PM (5 mins)

## ATTACHMENT A

# ASHRAE Simplified Rules of Order – Quick Reference

### Guiding Principles:

- Quorum is required before business can be conducted.
- Everyone has the right to participate in discussion if they wish before anyone may speak a second time.
- Everyone has the right to know what is going on at all times. Only urgent matters may interrupt a speaker.
- Only one thing (motion) can be discussed at a time.

A **motion** is the topic under discussion (e.g., “I move that we add a coffee break to this meeting”). After being recognized by the president of the board, any member can introduce a motion when no other motion is on the table. A motion requires a second to be considered. If there is no second, the matter is not considered. Each motion must be disposed of (passed, defeated, tabled, referred to committee, or postponed indefinitely).

### How to do things:

**You want to bring up a new idea before the group.**

After recognition by the president of the board, present your motion. A second is required for the motion to go to the floor for discussion, or consideration.

**You want to change some of the wording in a motion under discussion.** After recognition by the president of the board, move to amend by

- adding words,
- striking words or
- striking and inserting words.

**You like the idea of a motion being discussed, but you need to reword it beyond simple word changes.**

Move to substitute your motion for the original motion. If it is seconded,

discussion will continue on both motions and eventually the body will vote on which motion they prefer.

You want more study and/or investigation given to the idea being discussed. Move to refer to a committee. Try to be specific as to the charge to the committee.

You want more time personally to study the proposal being discussed. Move to postpone to a definite time or date.

You are tired of the current discussion.  
Move to limit debate to a set period of time or to a set number of speakers. Requires a 2/3<sup>rd</sup>s vote.

You have heard enough discussion.

Move to close the debate. Also referred to as calling the question. This cuts off discussion and brings the assembly to a vote on the pending question only. Requires a 2/3<sup>rds</sup> vote.

You want to postpone a motion until some later time.

Move to table the motion. The motion may be taken from the table after 1 item of business has been conducted. If the motion is not taken from the table by the end of the next meeting, it is dead. To kill a motion at the time it is tabled requires a 2/3<sup>rds</sup> vote. A majority is required to table a motion without killing it.

You believe the discussion has drifted away from the agenda and want to bring it back. "Call for orders of the day."

You want to take a short break.

Move to recess for a set period of time.

You want to end the meeting. Move to adjourn.

## ASHRAE Simplified Rules of Order – Quick Reference

You are unsure the president of the board announced the results of a vote correctly. Without being recognized, call for a "division of the house." A roll call vote will then be taken.

You are confused about a procedure being used and want clarification.

Without recognition, call for "Point of Information" or "Point of Parliamentary Inquiry." The president of the board will ask you to state your question and will attempt to clarify the situation.

You have changed your mind about something that was voted on earlier in the meeting for which you were on the winning side.

Move to reconsider. If the majority agrees, the motion comes back on the floor as though the vote had not occurred.

You want to change an action voted on at an earlier meeting.

Move to rescind. If previous written notice is given, a simple majority is required. If no notice is given, a 2/3<sup>rds</sup> vote is required.

**Executive Session.**

Discussion of an issue of sensitive, proprietary or personal in nature.

### **Unanimous Consent:**

If a matter is considered relatively minor or opposition is not expected, a call for unanimous consent may be requested. If the request is made by others, the president of the board will repeat the request and then pause for objections. If none are heard, the motion passes.

- **You may INTERRUPT a speaker for these reasons only:**
  - to get information about business –point of information to get information about rules– parliamentary inquiry
  - if you can't hear, safety reasons, comfort, etc. –question of privilege
  - if you see a breach of the rules –point of order
  - if you disagree with the president of the board's ruling –appeal
  - if you disagree with a call for Unanimous Consent –object

<b>Order of Precedence of Motions</b>					
<b>The rules are in descending order of importance. A rule higher in the table takes precedence over one lower in the table. Implication is that everything takes precedence over the main motion on the floor.</b>					
<b>Rule</b>	<b>Must Be Seconded</b>	<b>Open for Discussion</b>	<b>Can be Amended</b>	<b>Vote Count Required to Pass</b>	<b>May Be Reconsidered or Rescinded</b>
<b>Adjourn (End meeting)</b>	<b>X</b>			<b>Majority</b>	
<b>Recess</b>	<b>X</b>		<b>X</b>	<b>Majority</b>	
<b>Table</b>	<b>X</b>			<b>Majority</b>	
<b>Close Discussion</b>	<b>X</b>			<b>2/3 rds</b>	<b>X</b>
<b>Limit Debate</b>	<b>X</b>		<b>X</b>	<b>2/3 rds</b>	<b>X</b>
<b>Postpone to a later time (##)</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>Majority</b>	<b>X</b>
<b>Refer to Committee</b>	<b>X</b>	<b>X (+)</b>	<b>X</b>	<b>Majority</b>	<b>X</b>
<b>Kill a Motion</b>	<b>X</b>			<b>Majority</b>	<b>X</b>
<b>Amend Motion (* #)</b>	<b>X</b>	<b>X</b>		<b>Majority</b>	<b>X</b>
<b>Postpone Indefinitely (**)</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>Majority</b>	<b>X</b>
<b>Main Motion</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>Majority</b>	<b>X</b>

(#, ##, \*, \*\*,+) See full Rules of Order for explanation of symbol

## ATTACHMENT B

**Young Engineers in ASHRAE Committee Minutes  
2025 Annual Conference, Phoenix, AZ  
Saturday 21 June 2025, 8:00am-3:00pm MST**

Join from the meeting link

<https://ashrae.webex.com/ashrae/j.php?MTID=m6ed6b5f04c2df618c0115d64230141fe>

Join by meeting number

Meeting number (access code): 2338 984 5933

Meeting password: ucBkSyiU386

Join by phone

Use VoIP only

Join from a video system or application

Dial [23389845933@ashrae.webex.com](tel:23389845933)

You can also dial 173.243.2.68 and enter your meeting number.

### **AGENDA**

(times are listed in 24-hour format, MST)

- I. Call to Order (Bruno) 08:00 (5 mins)
- a. Review of Agenda
  - b. Hybrid Meeting Meeting Etiquette:
    - i. Sign in to Zoom: *Reg XX – Name*
    - ii. Virtual attendees:
      - 1. Camera on when possible and professional
      - 2. Please remain muted when not speaking
      - 3. Use hand raising feature
        - a) Jr. Vice Chair (Elise) to advocate in the room
    - iii. Etiquette and Tips from ASHRAE’s Communication Committee can be found [here](#).
    - iv. Raise hand. Wait to be recognized by Chair.
      - 1. Be inclusive, please limit sidebar conversations.
    - v. Utilizing Simplified Rules of Orders (**ATTACHMENT A**)
- II. ASHRAE Code of Ethics Commitment (Bruno) 08:05 (1 min)
- In ASHRAE meetings, we will act with honesty, fairness, courtesy, competence, inclusiveness and respect for others, which exemplify our core values of excellence, commitment, integrity, collaboration, volunteerism and diversity, and shall avoid all real or perceived conflicts of interest. Our culture is one of inclusiveness, acknowledging the inherent value and dignity of each individual. We celebrate diverse and inclusive communities, understanding that doing so fuels better, more creative and more thoughtful ideas, solutions and strategies for the Society and the communities our Society serves. We respect and welcome all.

**Code of Ethics** - <https://www.ashrae.org/about/governance/code-of-ethics>

**Core Values** - <https://www.ashrae.org/about/ashrae-s-core-values>

**Diversity Statement** - <https://www.ashrae.org/about/diversity-equity-and-inclusion-dei>

<b>III.</b>	Roster Role call (Jeanette) (20 min)	08:06
	a. If you were ASHRAE president for a day, what is the one change in our Society you would make and why it is that important to you?	
	b. Recognize ASHRAE Connect participants	
<b>IV.</b>	Meeting Minute Approval (Bruno) (4 mins)	08:26
	a. 2025 Winter Meeting (Orlando) – <b>ATTACHMENT B</b>	
	b. 09 June 2025 Pre-Conference Call – <b>ATTACHMENT C</b>	
	c. <b>Vote: 15-0-0 CNV passed unanimously</b>	
<b>V.</b>	Group Photo (Jim) (10 mins)	08:30
<b>VI.</b>	Team Building/Ice Breaker (Elise K) (30 mins)	08:40
<b>VII.</b>	YEA Individual Award of Excellence (Bruno) (5 mins)	09:10
	a. Aaron Besseling, Personal Development, Region II, Hamilton Chapter	
	b. Jayson Bursill, Professional Development, Region II, Ottawa Valley Chapter	
	c. Akshay Bhargava, Outreach, Region V, Central Indiana Chapter	
<b>VIII.</b>	Coordinating Officer and Board Ex-Officio (Scott) (30mins)	09:15
	a. Ex-O presentation via PPT also on Basecamp	
	b. ASHRAE has a new tagline (Shaping Tomorrows <b>Global</b> environment)	
	c. 25-28 Strategic Plan	
	i. Chapters should be using this to make sure they are aligning with society	
	d. Motions need to be tied into a key initiative of the Strategic Plan	
	e. Gov. Outreach- sign up for their newsletter to get more information	
	f. GOE is looking for subject matter experts	
	g. CEBD has just released 2 new decarbonization guidelines	
	h. There are 3 new Standards and a new Guideline	
	i. New Certifications available	
	j. Farr & Setty Family are offering 35% off ASHRAE membership to get younger members to join	
	k. New member benefits are coming out soon	
	l. Proposed Change Membership Model	
	i. The Affiliate grade is going away and smartStart	
	ii. This plan has been approved by the board but still needs to be voted on	
	1. If approved it would be implemented July 1, 2027	
	iii. The rates will be based on the World Bank classification	
	iv. It will be Member Grade, Student Member Grade, Other	
	1. Inquiries about installment payments for countries outside the US including developing and non-Developing countries	
<b>IX.</b>	Liaison Updates (Bruno)	09:45

(10 mins)

- a. Liaison Update from CEC – (Josh) CEC – Ragan McHan-staff
  - i. No update from CEC
- b. Liaison Update from CTTC – (Paul) CTTC – Rhiannon Masterson
  - i. Changes coming for SmartStart could possibly be going away
  - ii. Working on getting more DLs that are YEA members
  - iii. Budget item passed for carbon-off for the DLs traveling
- c. Liaison Update from GAC – (Paul) GAC – Jacob Karson (Emily Porcari-staff)
  - i. 173 Gov’t outreach events
  - ii. Bills to effect the levels of carbon dioxide are being presented and not all are to help regulate it
  - iii. Oregon chapter had a Day on the Hill that was encouraged by GAC
- d. Liaison Update from H&A – (Ben B.) H&A – Ronald Gagnon (Rhiannon Masterson-staff)
  - i. No update
- e. Liaison Update from MP – (Vineet) MP – Currently Robert Michael Druga, PE (incoming 25-26 Akshay Bhargava)
  - i. MP is looking at the new membership structure
- f. Liaison Update from RP – (Lukas) RP – Julia Mumford
  - i. No Update
- g. Liaison Update from SA – (Keiron) SA – Currently Robert Edward Snow III (incoming for 25-26 Omar Rojas)
  - i. No Update
- h. Liaison Update from TC/TAC – (Liz) TC – Steve Hammerling/ Kyle
  - i. One of the ASHRAE Connect participants is following a TC Member
  - ii. TAC reports to Tech Council and they help facilitate all the TCs
  - iii. TAC host the Chairs breakfast with all the TC chairs and YEA is invited to attend
- i. Liaison Update from TEC – (Rosie) TEC – Karen Murray
  - i. No update they meet tomorrow
- j. Liaison Update from BeQ – (Keiron) BeQ – John Constantinide (Derrick Nesfield-staff)
  - i. Articles
- k. DEI Update (Marie)
  - i. They are trying to becoming a committee

**X.** CIBSE Report (Drew/Josh/Sundara)

09:55

(5 mins)

- a. CIBSE had a meeting last month and Max Mccum is the new incoming CIBSE YEN chair
- b. YEN Gala will be Glasgow UK -Oct. 23-26, 2026
  - i. If we send someone they can shadow Sundara or Max
  - ii. YEA participant will get a chance to speak and liaise
  - iii. Sundara working on a joint webinar for CIBSE and ASHRAE and aiming for late September 2025
  - iv. Dinner included with some seminars
  - v. CIBSE under 30 award
  - vi. Deadline for the awards is in 5 days

- c. Sundara will be the CIBSE liaison for 1 more year

<b>XI.</b>	Award Automation (Jeanette) (10 mins)	10:00
	a. New award automation tool	
<b>XII.</b>	Ad Hoc: PIC (Elise K.) (5 mins)	10:10
	a. MOP Update – <b>ATTACHMENT D</b>	
	b. Proposed changes have been made to include the Presidential Initiative Coordinator and to add a 4 <sup>th</sup> subcommittee to the YEA Committee	
	c. MOP changes will go to Members Council to be voted on/accept the changes	
<b>XIII.</b>	PIC Subcommittee (Marisa) (10 mins)	10:15
	a. Decarb Challenge update	
	i. We initially were given \$50k but this year we awarded over \$70K	
	ii. Work with Accounting with getting the funds to the winners sooner so that they can have an update at the Annual Conference	
	1. <b>Action Item for Staff</b> - work with Accounting on notifying chapters when the money is wired as well as set up proactive notifications	
	iii. Most winners have completed or almost near completion	
	b. Subcommittee structure	
	i. The name has been changed to Presidential Initiative Coordinator (PIC)	
	ii. A Gordon Holdnesson fund was created to provide funds for this into perpetuity. He donated \$1 million	
	iii. The competition will be changed each year based on the Society President theme	
	iv. PIC Subcommittee will be hosting information webinar	
	v. Topical conference attendance will be included	
<b>XIV.</b>	YEA Endowment (Bruno) (15 mins)	10:25
	a. Update status and goal	
	i. \$2,030 already raised	
	ii. Aim to raise at least \$6k/year for 5 years	
	iii. Target amount to give our first scholarship is \$30K	
	iv. <b>Action Item for</b> - Can YEA have a fundraising event at the conference to get donations for the endowment fund	
	b. Fundraising campaign ideas (discussion)	
	i. Fundraising events at the conferences	
	ii. Pitch the ideas to chapters at the YEA activities	
	iii. Do a raffle where people give money/ or incorporate entertainment	
	iv. Ask if the regions would contribute a certain amount per YEA RVC	
	v. Collaboration with DEI to generate donations/support	
	vi. Provide testimonials from people that have benefited from YEA funds/scholarships	
	vii. Company sponsorships	
	viii. Competitions between the DRCs/Regions to get donations	

**XV. Review of 2024/2025 MBOs (Bruno)** 10:40

(15 mins)

- a. MBO 1- Social Media: goal was to have 1200 currently at 1200 followers (completed)
- b. MBO 2- Setup Automated Email to reach more qualified candidates (completed)
- c. MBO 3- Create a Decarbonization subcommittee; create the PIC subcommittee and got a new PIC to lead the subcommittee (completed)
- d. MBO 4- Future of YLW/YLI
  - i. Increase YLW 2.0 attendance by 20% we did 30% (met)
  - ii. Set up scholarships
  - iii. Create an endowment (met)
  - iv. Succession plan for the YLW/ YLI facilitators (met)
- e. MBO 5- TC involvement
  - i. Increased by 24 % instead of 15% goal (done)
  - ii. Increase Topical Conferences attendance (not done this year but PIC subcommittee volunteers for upcoming Year)
  - iii. Increase speakers at the Conferences (not met)
- f. MbO 6- Mentorship Program
  - i. ASHRAE Connect was created and piloted first occurrence at the Winter Conference 2025
  - ii. Cailin headed this program and it will not be under the Outreach Subcommittee

**XVI. Executive Session (Bruno)** 10:55

(5 mins)

- a. Approval of YEA Developing Leader Awards Nominee
  - i. Moved by Drew/Seconded by Paul
    - 1. Vote: 16-0-0 CV passed unanimously
- b. Approval of YEA Inspirational Leader Awards Nominee
  - i. Approval pending results of Motion

**XVII. BREAK** 11:00

(10 mins)

**XVIII. YEA-Related Meetings and Events during the Conference (Bruno)** 11:10

(5min)

- a. Please note that room assignments may change, so please check the schedule (ASHRAE 365 app) to confirm a meeting's location.
- b. Overview of the YEA-related meetings during the conference:

Date	Time (EDT)	Meeting	Location	Attendance
Friday 20 June	6-6:30pm	Leadership U Meet & Greet	Sheraton Phoenix Downtown, Laveen B (Level 2)	Encouraged
Friday 20 June	7-9pm	Committee Dinner	The Churchill – 901 N 1st St., Phoenix, AZ 85004	Required
Saturday 21 June	8am-3pm	Committee Meeting	Sheraton Phoenix Downtown, Laveen A (Level 2)	Required

Sunday 22 June	9-10:15am	MRG – Professionals with Young Families	Sheraton Phoenix Downtown, Laveen A (Level 2)	Suggested if applicable
<b>Sunday 22 June</b>	<b>4-6pm</b>	<b>YEA Hospitality Reception</b>	<b>Sheraton Phoenix Downtown, Paradise Valley (Level 2)</b>	<b>Strongly Encouraged</b>
Tuesday 24 June	8:00am-12pm	Members Council	Sheraton Phoenix Downtown, Phoenix A (Level 3)	Encouraged
Wednesday 25 June	9:30am-11:00am	Leadership U and LeaDRS Wrap-Up Breakfast	Sheraton Phoenix Downtown, Cave Creek (Level 3)	Encouraged

c. Overview of conference sessions that are either presented or sponsored by YEA:

Date	Time	Presentation	Location
Sunday 22 June	8-9am	Seminar 2: ASHRAE Conference Crash Course	Phoenix Convention Center North Building, Level 2, 227AB
Monday 23 June	7:30-9:45am	Foundation Trustees	Sheraton Phoenix Downtown, Estrella (Level 2)
Monday 23 June	9:45-10:05am	Seminar 30: Presentation 1: Developing a Talent Pipeline Through Creative Inquiry of Undergrad, Grad and Young Professionals	Phoenix Convention Center North Building, 226A
Tuesday June 24	9:45 AM – 10:05 AM	Seminar 46: Presentation 1: Get 'Em: Attracting Talented Engineers	Phoenix Convention Center North Building, 229B
Tuesday 24 June	11-12:30pm	Seminar 51: Building a Strong Foundation: Psychrometry and Fan Design Essentials for New Engineers	Phoenix Convention Center North Building, Level 2, 226A
Tuesday 24 June	11-12:30pm	Seminar 22: Career Ownership for New Engineers	Phoenix Convention Center North Building, Level 2, 226A

**XIX. New Business (Elise K)** **11:15**

(10 mins)

- a. Incoming YEA Executive Committee
  - i. Elise Kiland –Chair
  - ii. Liz Jedrlnic – Senior Vice Chair
  - iii. Drew Samuels - Junior Vice Chair
- b. Subcommittee Organization for 2025/2026



- i. Beneficial to have a workshop/webinar to put together a conference program
  - ii. YEA members that are interested in the TC is set up with a mentor
- g. MBO 7- Expand ASHRAE Connect Program
  - i. Include mentors from at least two groups from outside of our committee
  - ii. How do we better reach the people that are attending the conference to apply for the program
  - iii. Tell the people that are not selected as LeaDRS or LeadershipU about the ASHRAE Connect program
  - iv. Also look at contacting the DALs to get them involved
- h. MBO 8- Create an additional CRC training Package
  - i. To keep everyone interested and involved
  - ii. Powerpoint s are not useful at the CRCs

**XXI.** Announcements (Bruno) 11:55 (5 mins)

- a. Reminder to send CRC YEA workshop sign-in sheet to Jeanette
- b. Upcoming Events
  - i. Leadership U
    - 2026 Annual Conference – Las Vegas
  - ii. YLI 2025
    - 10-12 October 2025
    - Chandigarh, India
    - Registration closes -August 22<sup>th</sup>, 2025
  - iii. Fall 2025 YLW 1.0
    - 7-9 November 2025
    - Seattle, Washington
    - Registration to open by end of June
- c. Submit sessions for Winter Conference 2026 (Las Vegas) by Friday, August 1, 2025

**XXII.** SSPC 90.4 Data Centers and YEA (Mukul Anand) 12:00(15mins)

- a. Marketing Outreach to YEA
  - i. YEA Update June 2025
    - Energy efficiency of Data centers-with focus on Sustainability design & data center
    - New compute types and needs
    - Focus on cooling technologies
    - Various engineering resources
    - Growth and new talent needs
    - Thomas Loxley (staff liaison)
    - Educational & Research Resources

**XXIII.** Next Meeting (Bruno) 12:15 (1 mins)

- a. Winter Conference Meeting (Las Vegas) – Saturday, 31 January 2026, 8am DST

**XXIV.** Adjournment (Bruno) 12:16 (1 mins)

**XXV.** LUNCH Break 12:18 (62mins)

**XXVI.** Sub-Committee Break-Out Sessions 13:20 (100 mins)