

**Associate and Affiliate Member Grades and** Replaced with Young Professionals Member Category **Smart Start discount program Four Tiers of Member Dues** Transitions to **Developing Economies discount program** (aligned with World Bank) **Tenured Professional Member Category Retired Member category** Replaced with Professional. Tiered rates aligned with World Bank **Life Service Member Grade Life Member Grade** Transitions to 20% of Full Dues SBAs would go from paying the same rate as Students (10% - \$30) to paying slightly more Increases to **Student Branch Advisor dues rate** at 20% of dues (currently \$60). SBAs would still receive Student pricing to W&A Conferences, the same benefits and access to Handbook Online. Tiered rates aligned with World Bank

**Benefits:** All Members, even Students, receive access to Handbook Online. Full Members receive additional annual benefit option. **Member Qualifications:** Broadened to be more inclusive of anyone involved in the Building Sciences industry