

Associate and Affiliate Member Grades and Smart Start discount program	Replaced with	Young Professionals Member Category 35 years or younger, first 2 years of membership heavily discounted
Developing Economies discount program	Transitions to	Four Tiers of Member Dues based on country of residence with same benefits across all tiers (aligned with World Bank)
Retired Member category	Replaced with	Tenured Professional Member Category 65 years or older + 25 years of membership heavily discounted to mirror Young Professional
Life Member Grade	Transitions to	Life Service Member Grade 65 years or older + 30 years of membership + qualification of service to Society. Members who don't qualify are eligible for discounted Tenured Professional category.
Student Branch Advisor dues rate	Increases to	20% of Full Dues SBAs would go from paying the same rate as Students (10% - \$30) to paying slightly more at 20% of dues (currently \$60). SBAs would still receive Student pricing to W&A Conferences, the same benefits and access to Handbook Online.

Benefits: All Members, even Students, receive access to Handbook Online. Full Members receive additional annual benefit option. **Member Qualifications:** Broadened to be more inclusive of anyone interested in the Building Sciences industry