**LEADERSHIP DEVELOPMENT**

**(SELF-PACED AUTO-TUTORIALS)**

**“Equipping for the Advance”**

**INTROSPECTIONS**

**BLOCK C**

**Introductory Notes:**

The Leadership Development self-paced auto-tutorial consists of four “Blocks” each with three to five “bites”. Each “bite” includes a mp4 presentation and an “introspection”. The latter is in the form of questions to be answered by the participants. These “introspections” are to be written out and emailed to [later] to demonstrate completion of the Block and to be awarded PDH credits.

 Block A ?? PDH credits

 Block B ?? PDH credits

 Block C ?? PDH credits

 Block D ?? PDH credits

Block-A presents the “5 E’s” of leadership (envision, equip, empower, edify and evaluate), while Block B presents the “3 C’s”(change, communication, character). Block C considers the mechanics (or dynamics) of functional groups, and Block D introduces the concepts of creativity, innovation and planning.

**Please complete the following:**

1. Name to appear on the PDH certificate:
2. By submission of Block C introspection, I attest that I have viewed all of the bites contained in this block and fully completed the below introspection.

**C.1.a.i(meeting – skit)**

Identify at least three incidents in which the chair made mistakes in the first skit.

Identify two incidents in which the chair showed genuine concerns in the second skit.

Recall at least one incident in the past in which you acted somewhat like the chair in the first skit.

**C.1.a.ii (meeting - flow)**

What now are, or could be, your “Behavioral Boundaries”? List at least three, and not more than five.

What new steps will you now take a) prior to a meeting and b) shortly after a meeting?

None of us is perfect; however, consider how you could improve in the conduct, and flow, of your meetings.

**C.1.b (consensus reaching)**

You just completed a Bite: “Consensus 101”. What would you now say were the most novel topics?

Describe the steps you might have witnessed, or led, while attempting to reach consensus in a group.

**C.1.c (decision making)**

Have you ever analyzed the process you followed when you last made an important decision? Explain the past and indicate what can be improved.

Think of a relevant decision that you should be making. Look for alternatives and compare them via the “pro” and “how” approach. Reactions?

When making major decisions, do you turn to sources beyond yourself?